Activating Directors on Sustainability: Six Questions for Your Board

1. Composition: Does the board have access to relevant knowledge and training on human rights and wider sustainability questions?

2. Oversight: How does the board examine and oversee ESG issues? Is there a dedicated committee or is sustainability integrated across all board committees?

3. Company impacts: Does the company have the appropriate approach in place to understand potential adverse human rights impacts on affected stakeholders?

4. Stakeholder insight: Is the company conducting stakeholder engagement as a means of understanding relevant perspectives, risks and opportunities?

5. Emerging risks and strategic implications: Does the board have an approach—such as scenario planning—in place to identify emerging ESG and human rights risks and opportunities?

6. Accountability: Is executive remuneration aligned with the company's sustainability objectives?